

# Fayette Public Safety Benevolent Society Inc.

## Updated Bylaws 03/25/2008

1. The new officers of the Society are as follows:

Mitchell W. Warren President

Phillip R. Hitch Vice-president

Leo R. Rowan, Jr. Secretary Treasurer

Additional Board Members and representatives:

Communications Katy Vogt

FCSO Scott Ward

The current Board is comprised of the above stated officers. We have successfully acquired an outside member that has no affiliation or prejudice to Public Safety to sit in times of need. This position is to cast a deciding vote if the Board has a conflict during a review, or is unable to reach an agreement on a claim for assistance. The person selected for this position effective 1/1/07 is Mr. Jim Winkler from St. Gabriel's Catholic Church. He has graciously stated that he would consider it an honor to serve in this capacity as long as we needed him.

The only requirement to hold office is the Candidate is an active member in the Society at the time of nomination. Each candidate must have a strong desire to perform the task associated with the position for which he or she has been nominated. There will be five positions in the initial election:

President, Vice-President, Secretary/Treasurer, and an additional board member for each Department that is a member of the Society.

All future elections will follow the following schedule. All nominations must be in by November 15<sup>th</sup> to the Society President accompanied by an acceptance letter from the nominee, for review and ballot generation. Elections will be held during the first two weeks in December with the new officers taking office on January 1. The next election process will begin in November 2008.

2. Description of duties:

**President:** Required to establish contacts with outside organizations and represent the Society at all functions and activities. Must schedule and hold any meetings required to review aid requests. Must oversee the daily operations of the Society and develop, plan and implement new areas of involvement for the members. The President of the Society is the Liaison Officer to the outside member of the Board. The President will update and modify the By-laws and plans of operation as needed.

**Vice-President:** This position requires that time be spent in recruiting and distributing information to additional Departments and current member

departments to build membership and make for a financially sound organization. The VP will also assist the President in any planning and development of community relations and events. The VP will be required, as others, to be in attendance at aid request reviews. This person will also be responsible for any press releases or media contact to advertise fund raising activities.

**Secretary/ Treasurer:** This position will require the collection of documentation for tax filing purposes and the issuance of payments to any member. He or She must establish a relationship with a CPA to review and prepare tax filings. This position is also required to respond to requests for information from the IRS and prepare reports on all meetings. Also you will be required to update and modify rosters, financial statements and other reports as may be required.

**Board Member:** A Board Member will be required to be present and participate in all planning meetings, aid request reviews and events. There will be an elected Board Member from each Department that is a member of the Society. This person **cannot** be a sitting officer and must be a member in good standing. This person should be one of good character that will not hold personal bias against any other member.

- Membership requirements:** Employees of any division of Public Safety (see below) that are either sworn, certified, licensed members of that Department or Administrative staff are eligible for membership. The requirements are only limited by the following criteria. You must be an active employee in good standing of one of the afore mentioned departments. And you must have completed your employment probationary period for your agency.

Fayette County Fire/EMS  
Fayette County S.O.  
Fayette County Marshal's  
Fayette County Animal Control  
Fayette County Communications/911  
Fayetteville P.D.  
Fayetteville F.D.  
Peachtree City F.D.  
Peachtree City P.D.  
Tyrone P.D.

- Request for Aid:** Any member in good standing for a period of six months can file a request for aid. The following conditions must be met for assistance from the fund. You must have been out of work for a period of Ninety (90) consecutive days or been out of work for a period of time that your income is reduced due to exhaustion of leave time. The eligible date will be based on

the date that comes first. You will be required to present a written Request for Aid form containing a description of the nature of your illness or injury, how it occurred and a prognosis from your attending physician. You may also be required to provide a copy of any police reports if your injury was a result of an auto accident.

**Request review and Denial:** All requests for aid will be reviewed for approval by the current sitting Board. All documentation and associated paperwork will be reviewed for approval eligibility. Written notification will be provided if the request is denied with an explanation of the Board's reasoning behind their decision. Any request for assistance may be denied if you were involved in any type criminal activity including driving under the influence. Any activity that presents a risk for injury such as skydiving, or any organized sporting competition that presents the inherent risk for injury, (*i.e.* **Football, rugby, organized car or motorcycle racing or full contact sports**) may result in a request being denied.

It is not the intent to make claims for assistance difficult. However, the Society must protect itself from public image criticism by arbitrarily paying any request for aid with disregard to negligence or illegal activity by the claimant.

5. **Fund Raising Activities:** It is the intent of the Society to hold regular fund raising activities to help build the fund. It is also the intent of the Society to hold fund raising events to provide assistance to public safety employees in need of assistance that are not members of the Society to promote good will. These ideas and activities are open to all members. Present any ideas to the Board and they will review them, evaluate the feasibility of the idea and do all they can to organize and hold that fundraiser. All fund raising activities must be approved by the Board prior initiation.
6. **Aid Description:** The current amount available to an eligible recipient is \$750 monthly, paid at the first of each month after a request for aid has been processed and approved. This aid will continue until the employee returns to work at their agency or anywhere else to maintain gainful employment, or one year from first date missed from work. Falsification of status as an employee with another employer will be construed as fraud and will be treated as such. Any member found to have filed a fraudulent claim with intent can and will be prosecuted to the full extent of applicable laws.

Also, we feel that since current funds allow, the fund will expand to provide a flower or toy benefit for all members of the Society. That plan is very simple: When any member or immediate family member (spouse or parent if living at home) is hospitalized flowers are sent on behalf of the organization, if a child is hospitalized a stuffed animal or an appropriate toy chosen by the parents, will be provided up to a fixed dollar amount. New arrivals to members will receive flowers, gender specific, once the "family" returns home.

7. **Future Plans:** It is the wish of the founding members and newly elected Board that this fund expand to include a death benefit to members to assist with funeral costs. In the event of the death of an immediate family member, a casket spread or wreath will be sent after coordination with the member or surviving spouse. In the event of the death of a Parent, a wreath will be sent. This will be done to show universal support of Society members. When membership in the Society reaches 200, the assistance (aid) will be increased to \$1000 per month, and follow the guidelines set forth in Article 6 above.

**These updated Bylaws are designed to serve as guidelines to follow in the operation of the fund and the Society as a whole. These Bylaws are open to modification and restructuring as needed. It is a given that the responsibility and diversity of this organization will grow and expand as the fund grows. Reference to surrounding agencies with similar programs should be evaluated for future development of policy.**